

Appendix 1

PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title		
Title: Moving Rotherham partnership delivery of the Sport England Place Expansion grant		
Directorate: Adult Care, Housing and Public Health	Service area: Public Health	
Lead person: Gilly Brenner	Contact: gilly.brenner@rotherham.gov.uk	
Is this a:		
<input type="checkbox"/> Strategy / Policy	<input type="checkbox"/> Service / Function	<input checked="" type="checkbox"/> Other
If other, please specify: Partnership delivery of a Council-hosted grant. Includes services / functions (eg Active Hub and active outdoors engagement project), but also includes strategic development of action plans, wider system-based working and evaluation.		

2. Please provide a brief description of what you are screening

This is a screening of the proposed delivery of Rotherham's Sport England Place Expansion development grant.

- Creation of new roles that build the capacity to grow the Moving Rotherham Partnership and will include Council hosted roles of a Programme Manager, Research and Evaluation Lead, and Children and Young People Officer.
- Provide funding for a project to use community engagement activities to identify how we can utilise outdoor and green spaces to better effect for physical activity, delivered by VAR (Flux Rotherham).
- Creation of an Active Hub to increase accessibility to exercise and activity for people with long term health conditions, through a single referral route and use of Health Coaches. This will navigate people to activity opportunities that best suit them, including condition-specific and more generalised community-based activity sessions.
- Media and marketing support to develop initiatives and positive messages to help normalise everyday movement.
- Additional training for a range of stakeholders.

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community?	x	
Could the proposal affect service users?	x	
Has there been or is there likely to be an impact on an individual or group with protected characteristics?	x	
Have there been or likely to be any public concerns regarding the proposal?		x
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?	x	
Could the proposal affect the Council's workforce or employment practices?		x

If you have answered no to all the questions above, please explain the reason

N/A

If you have answered **no** to all the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

Consideration of equality and diversity is inherent in the grant proposal as a criterion of the bid outcomes is “tackle inequalities”.

- **Key findings**

It is well evidenced ([Understanding and addressing inequalities in physical activity report](#)) that there is inequality in access and uptake of physical activity and sport. People with disabilities or health conditions and individuals living in more deprived areas, females and certain ethnic groups are more likely to be less active.

- **Actions**

The development bid proposal describes how inequalities will be addressed through 2 of the delivery themes:

Understanding Our Communities. This is about gaining a deeper understanding of local communities and the factors driving or hindering physical activity in different neighbourhoods or demographics, with a particular focus on Middle Super Output Area neighbourhoods identified by Sport England as priorities due to greater levels of inactivity. Initiatives will then be co-designed with communities, ensuring they are relevant and accessible.

People Living Well and Feeling Included. This theme of work will focus on physical activity support for inactive people including those with long-term conditions and disabilities, who are more likely to face barriers to being active.

Date to scope and plan your Equality Analysis:	20 January 2025
Date to complete your Equality Analysis:	31 January 2025
Lead person for your Equality Analysis (Include name and job title):	Gilly Brenner

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:		
Name	Job title	Date
Public Health Senior Management Team		16/01/25

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	10 January 2025
Report title and date	Moving Rotherham partnership delivery of the Sport England Place Expansion grant
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	Cabinet paper for 17 th March 2025
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	Part A sent 10 January 2025