		If an impact or potential impacts are identified			
Will the decision/proposal impact	Impact	Describe impacts or potential impacts on emissions from the Council and its contractors.	Describe impact or potential impacts on emissions across Rotherham as a whole.	Describe any measures to mitigate emission impacts	Outline any monitoring of emission impacts that will be carried out
Emissions from non-domestic buildings?	Increase	Moderate impact from the expansion of employment support services which could increase office- based activities and contribute to higher emissions	A reduction in rates of economic inactivity is likely to result in economic growth which has the potential to increase CO2 emissions.	Scope to mitigate within the Economic Inactivity Trailblazer is minimal. To mitigate negative impact, it will be necessary to work in tandem with a range of other policies to promote environmentally sustainable economic growth and within the programme encourage employers to adopt sustainable workplace practices	Monitoring will not take place within this programme
Emissions from transport?	Increase	Moderate impact from the expansion of employment support services which could increase staff travel and contribute to higher emissions	Delivering activity hyper- locally within communities, will reduce the distance residents need to travel to access services and receive support. A reduction in rates of economic inactivity is likely to result in economic growth which is likely to generate more transport movements and thereby increase emissions.	Scope to mitigate within the Economic Inactivity Trailblazer is minimal. To mitigate negative impact, it will be necessary to work in tandem with a range of other policies to promote environmentally sustainable economic growth and within the programme encourage employers to adopt sustainable transport practices	Monitoring will not take place within this programme

			An increase in the production of goods and services locally may have a beneficial impact on local supply chains and help reduce the number of transport movements both in the production process and consumption.		
Emissions from waste, or the quantity of waste itself?	Increase	No impact	A reduction in rates of economic inactivity is likely to result in economic growth which has the potential to increase waste production	Scope to mitigate within the Economic Inactivity Trailblazer is minimal. To mitigate negative impact, it will be necessary to work in tandem with a range of other policies to promote environmentally sustainable economic growth and within the programme encourage employers to adopt sustainable waste management practices	Monitoring will not take place within this programme
Emissions from housing and domestic buildings?	Increase	No impact	A reduction in rates of economic inactivity is likely to result in economic growth. This has the potential to increase household incomes resulting in greater consumption which may have an impact on emissions.	Scope to mitigate within the Economic Inactivity Trailblazer is minimal. To mitigate negative impact, it will be necessary to work in tandem with a range of other policies to promote environmentally sustainable behaviours.	Monitoring will not take place within this programme

Emissions from construction and/or development?	No Impact	No impact	No Impact	No Impact	Monitoring will not take place within this programme
Carbon capture (e.g. through trees)?	No impact	No Impact	No Impact	No Impact	Monitoring will not take place within this programme
Identify any emission None identified.	impacts as	sociated with this decision th	at have not been covered by t	he above fields:	

Please provide a summary of all impacts and mitigation/monitoring measures:

Direct carbon impact is expected to be moderate due to increased building energy use and transport emissions associated with staff and service users.

Impact is primarily indirect as a result of the programme reducing levels of inactivity and as a result delivering broader economic growth. Directly managing the carbon impact of economic growth is outside the scope of the Pathways to Work programme and will be reliant on wider policies and measures in place. Mitigation will be through encouraging employers to adopt sustainable workplace practices such as green travel plans, carbon efficiency building improvements and committing to the principles of the Rotherham together Partnership Climate Change.

Supporting information:		
Completed by:	Simeon Leach	
(Name, title, and service area/directorate).	Economic Strategy and Partnerships Manager	
Please outline any research, data, or information used		
to complete this [form].		
If quantities of emissions are relevant to and have been	N/A	
used in this form please identify which conversion		
factors have been used to quantify impacts.		
Tracking [to be completed by Policy Support / Climate	Tracking reference: CIA435	
Champions]	Katie Rockett, Climate Change Officer	