

Appendix 2 - Year Ahead Delivery Plan 2025-26

| Outcome: Places are thriving, safe and clean | | | | | | | |
|--|---|---|---|--|-------------------------------------|---|---|
| Ref | Priorities | Activity | Timescales for completion (Quarter and month) | Lead officer | Lead directorate | Features in current YADP or new action? Or KPI output? | Lead Cabinet Member |
| P1 | Helping people to feel safe in their community | Launch the Street Safe Team, providing a visible presence of uniformed staff in the town centre, Dinnington, Wath, Maltby and Swinton. | Quarter 2 | Assistant Director of Community Safety & Street Scene | Regeneration & Environment | New | Cabinet Member for Finance and Safe and Clean Communities |
| P2 | | Agree a new Community Safety Strategy for 2025-2028. | Quarter 3 | Assistant Director of Community Safety & Street Scene | Regeneration & Environment | In current plan | Cabinet Member for Finance and Safe and Clean Communities |
| P3 | | Develop and consult on tranche 2 Local Neighbourhood and Road Safety programme and have designs issued for delivery. | Quarter 4 | Assistant Director of Planning, Regeneration & Transport | Regeneration & Environment | In current plan | Cabinet Member for Finance and Safe and Clean Communities |
| P4 | | Tackle hate crime incidents and the drivers of hate crime through the delivery of education and engagement group and individual sessions: <ul style="list-style-type: none"> • 600 children and young people to attend group sessions • 55 one to one sessions. | Quarter 4 | Assistant Director of Community Safety & Street Scene | Regeneration & Environment | New | Cabinet Member for Finance and Safe and Clean Communities |
| P5 | | Issue 1,000 formal enforcement actions to help address anti-social behaviour in communities. | Quarter 4 | Assistant Director of Community Safety & Street Scene | Regeneration & Environment | KPI output | Cabinet Member for Finance & Safe and Clean Communities |
| P6 | | 33 adults to start a residential rehabilitation placement to receive support for drug/alcohol misuse. | Quarter 4 | Director of Public Health | Adult Care, Housing & Public Health | KPI output | Cabinet Member for Safe and Clean Communities |
| P7 | Creating vibrant communities | Delivery of ward plans through ward reports being reported to Council from July 2025, which have been informed by local communities. | Quarter 4 | Head of Neighbourhoods | Assistant Chief Executive | In current plan | Cabinet Member for Social Inclusion and Neighbourhood Working |
| P8 | | Refresh the Thriving Neighbourhood Strategy which will reflect the Council's continued approach towards working with local communities and the further integration of locality-based services. | Quarter 4 | Head of Neighbourhoods | Assistant Chief Executive | In current plan | Cabinet Member for Social Inclusion and Neighbourhood Working |
| P9 | | Implement Phase 1 of the Our Places Fund by starting work on the Swinton & Maltby schemes. | Quarter 4 | Assistant Director of Planning, Regeneration & Transport | Regeneration & Environment | New | Cabinet Member for Transport, Jobs and the Local Economy |

| | | | | | | | |
|-----|-----------------------------|---|-----------|---|-----------------------------|-----------------|--|
| P10 | | <p>Deliver cultural events in varied locations throughout the borough, including such events as:</p> <ul style="list-style-type: none"> • Rotherham Show • Signals Festival • Uplift • WoW Rotherham • Christmas Lights' Switch On • Support for ward-based community galas and festivals | Quarter 4 | Head of Creative Programming & Engagement | Regeneration & Environment | In current plan | <p>Cabinet Member for Social Inclusion and Neighbourhood Working</p> <p>Cabinet Member for Transport, Jobs and the Local Economy</p> |
| P11 | | Appoint a contractor to undertake Stage 4 designs for the Dinnington High Street regeneration project. | Quarter 3 | Assistant Director of Planning, Regeneration & Transport | Regeneration & Environment | In current plan | Cabinet Member for Transport, Jobs and the Local Economy |
| P12 | | Start work on the demolition of Wath library to make way for new facilities. | Quarter 3 | Assistant Director of Planning, Regeneration & Transport | Regeneration & Environment | In current plan | <p>Cabinet Member for Social Inclusion and Neighbourhood Working</p> <p>Cabinet Member for Transport, Jobs and the Local Economy</p> |
| P13 | | Support communities across the borough through the delivery of the Community Cohesion Grant fund. | Quarter 4 | Head of Policy, Performance & Intelligence | Assistant Chief Executive | New | Leader of the Council |
| P14 | | To invest £300k in community facilities across the Borough to sustain and increase the participation, activities and engagement within them. This includes the Black Hut and Oaklea Retreat. | Quarter 4 | Assistant Director of Property & Facilities Service | Finance & Customer Services | New | Cabinet Member for Transport, Jobs and Local Economy |
| P15 | Better public spaces | Invest £2 million into footway improvements across the Borough to deliver 11km of footway repairs. | Quarter 4 | Assistant Director of Community Safety & Street Scene | Regeneration & Environment | In current plan | Cabinet Member for Transport, Jobs and the Local Economy |
| P16 | | Complete redevelopment works at Rother Valley Country Park. | Quarter 3 | <p>Assistant Director of Planning, Regeneration & Transport</p> <p>Assistant Director of Culture, Sport & Tourism</p> | Regeneration & Environment | In current plan | <p>Cabinet Member for Social Inclusion and Neighbourhood Working</p> <p>Cabinet Member for Transport, Jobs and the Local Economy</p> |
| P17 | | Complete redevelopment works at Thrybergh Country Park. | Quarter 4 | <p>Assistant Director of Planning, Regeneration & Transport</p> <p>Assistant Director of Culture, Sport & Tourism</p> | Regeneration & Environment | In current plan | <p>Cabinet Member for Social Inclusion and Neighbourhood Working</p> <p>Cabinet Member for Transport, Jobs and the Local Economy</p> |
| P18 | | Progress the Catcliffe Flood Alleviation Scheme by engaging a delivery partner to progress the design. | Quarter 4 | Assistant Director of Community Safety & Street Scene | Regeneration & Environment | New | Cabinet Member for Social Inclusion and Neighbourhood Working |

| | | | | | | | |
|------|--|--|-----------|--|----------------------------|-----------------|---|
| P19 | | Reach shovel ready status on the Whiston Brook, Eel Mires Dyke and Kilnhurst flood alleviation schemes. | Quarter 2 | Assistant Director of Community Safety & Street Scene | Regeneration & Environment | In current plan | Cabinet Member for Social Inclusion and Neighbourhood Working |
| P20 | | Establish the additional Roadside Cleaning Team. | Quarter 2 | Assistant Director of Community Safety & Street Scene | Regeneration & Environment | New | Cabinet Member for Finance & Safe and Clean Communities |
| P21 | | Complete the procurement of all vehicles within the Fleet Replacement Plan. | Quarter 3 | Assistant Director of Community Safety & Street Scene | Regeneration & Environment | In current plan | Cabinet Member for Finance & Safe and Clean Communities |
| P22 | | Complete the procurement of the Refuse Collection Vehicles. | Quarter 3 | Assistant Director of Community Safety & Street Scene | Regeneration & Environment | New | Cabinet Member for Finance & Safe and Clean Communities |
| P23a | | Maintain the proportion of road network classified as 'green status' (do not require repair): | Quarter 4 | Assistant Director of Community Safety & Street Scene | Regeneration & Environment | KPI output | Cabinet Member for Finance & Safe and Clean Communities |
| P23b | Achieve 80% of the 'principal' road network. | | | | | | |
| P23c | Achieve 77% of the 'non principal' road network. | | | | | | |
| P24 | | Achieve 65% of the 'unclassified' road network. | | | | | |
| P24 | | Undertake effective enforcement action for fly tipping by issuing a minimum of 60 fixed penalty notices. | Quarter 4 | Assistant Director of Community Safety & Street Scene | Regeneration & Environment | KPI output | Cabinet Member for Finance & Safe and Clean Communities |
| P25 | | Increase the proportion of waste sent for reuse (recycling and composting) to 45%. | Quarter 4 | Assistant Director of Community Safety & Street Scene | Regeneration & Environment | KPI output | Cabinet Member for Finance & Safe and Clean Communities |
| P26 | | Plant at least 500 trees across the borough. | Quarter 4 | Assistant Director of Culture, Sport & Tourism | Regeneration & Environment | KPI output | Cabinet Member for Social Inclusion and Neighbourhood Working |
| P27 | Revitalising the Town Centre | Start work on Riverside Gardens and Corporation St public realm works. | Quarter 1 | Assistant Director of Planning, Regeneration & Transport | Regeneration & Environment | In current plan | Cabinet Member for Transport, Jobs and the Local Economy |
| P28 | | Complete construction works to the Outdoor Covered Market. | Quarter 4 | Assistant Director of Planning, Regeneration & Transport | Regeneration & Environment | In current plan | Cabinet Member for Transport, Jobs and the Local Economy |
| P29 | | Complete landscaping works to the pocket park at Snail Yard. | Quarter 3 | Assistant Director of Planning, Regeneration & Transport | Regeneration & Environment | New | Cabinet Member for Transport, Jobs and the Local Economy |
| P30 | | Start works on the first phase of a Health Hub providing health-based services in the town centre. | Quarter 3 | Assistant Director of Planning, Regeneration & Transport | Regeneration & Environment | New | Cabinet Member for Transport, Jobs and the Local Economy |

| | | | | | | | |
|-----|--|---|-----------|--|----------------------------|-----|--|
| P31 | | Complete development of plans to RIBA Stage 1 for the next phase of major housing in the town centre. | Quarter 2 | Assistant Director of Planning, Regeneration & Transport | Regeneration & Environment | New | Cabinet Member for Transport, Jobs and the Local Economy |
| P32 | | Submit Rotherham's 'Regeneration Plan' in response to the Government's new grant fund 'Plan for Neighbourhoods' (formerly known as Long Term Plan for Towns). | Quarter 3 | Assistant Director of Planning, Regeneration & Transport | Regeneration & Environment | New | Cabinet Member for Transport, Jobs and the Local Economy |

Outcome: An economy that works for everyone

| Ref | Priorities | Activity | Timescales for completion (Quarter) | Lead officer | Lead directorate | Features in current YADP or new action? Or KPI output? | Lead Cabinet Member |
|-----|-------------------------------|---|-------------------------------------|--|-------------------------------------|---|---|
| E1 | Developing the economy | Start construction of the Templeborough Business Zone Project. | Quarter 2 | Assistant Director of Planning, Regeneration & Transport | Regeneration & Environment | Current plan includes start construction | Cabinet Member for Transport, Jobs and the Local Economy |
| E2 | | Support up to 20 businesses to improve shop units in the town centre and on other principal high streets through the new 'shop units grants' programme. | Quarter 4 | Assistant Director of Planning, Regeneration & Transport | Regeneration & Environment | New | Cabinet Member for Transport, Jobs and the Local Economy |
| E3 | | Deliver the programmed upgrades to business centers at Century (Manvers), Fusion (Templeborough) and Matrix (Dinnington) including improvements to internal facilities. | Quarter 4 | Assistant Director of Property and Facilities Services | Finance & Customer Services | New | Cabinet Member for Transport, Jobs and the Local Economy |
| E4 | | Help 70 new businesses to start up. | Quarter 4 | Assistant Director of Planning, Regeneration & Transport | Regeneration & Environment | KPI output | Cabinet Member for Transport, Jobs and the Local Economy |
| E5 | | Provide advice and support to 500 local businesses. | Quarter 4 | Assistant Director of Planning, Regeneration & Transport | Regeneration & Environment | KPI output | Cabinet Member for Transport, Jobs and the Local Economy |
| E6 | Enhancing skills | Adoption of Employment and Skills Strategy. | Quarter 2 | Assistant Director of Planning, Regeneration & Transport | Regeneration & Environment | New | Cabinet Member for Transport, Jobs and the Local Economy |
| E7 | | Through the Employment Solutions Service, support a minimum of 455 people to access employment, (including training, education, apprenticeships, and paid employment). | Quarter 4 | Assistant Director of Housing | Adult Care, Housing & Public Health | In current plan | Cabinet Member for Transport, Jobs and the Local Economy |
| E8 | | Develop and implement an apprenticeship action plan that documents the work with partners to develop more apprenticeships across the borough. | Quarter 4 | Head of Organisational Development and Change | Assistant Chief Executive | New | Leader of the Council. |
| E9 | | Support 25 young people aged 16-25 into paid employment through traineeships and internships as part of the Children's Capital of Culture programme. | Quarter 3 | Assistant Director Culture, Sport and Tourism | Regeneration & Environment | New | Cabinet Member for Social Inclusion and Neighbourhood Working Cabinet Member for Transport, Jobs and the Local Economy |
| E10 | | Implement an Economic Inactivity Trailblazer, providing a new system of support to economically inactive residents to re-enter the workforce. | Quarter 1 | Assistant Director of Planning, Regeneration & Transport | Regeneration & Environment | New | Cabinet Member for Transport, Jobs and the Local Economy |
| E11 | | Complete delivery of Phase 2 of the Rotherham Together Partnership's Social Value Action Plan. | Quarter 3 | Assistant Chief Executive | Assistant Chief Executive | In current plan | Leader of the Council |

| | | | | | | | |
|-----|---|--|-----------|--|----------------------------|-----------------|--|
| E12 | | Increase the proportion of new starter apprenticeships created within the Council as a percentage of the workforce to 1.5%. | Quarter 4 | Head of Organisational Development and Change | Assistant Chief Executive | KPI output | Leader of the Council. |
| E13 | Connecting people to opportunity | Completion of a Strategic Case in relation to the Rotherham Gateway (Mainline Station) Masterplan. | Quarter 3 | Assistant Director of Planning, Regeneration & Transport | Regeneration & Environment | New | Cabinet Member for Transport, Jobs and the Local Economy |
| E14 | | Work with regional partners to support SYMCA in their work to develop the Outline Business Case for the new railway station at Waverley. | Quarter 4 | Assistant Director of Planning, Regeneration & Transport | Regeneration & Environment | In current plan | Cabinet Member for Transport, Jobs and the Local Economy |
| E15 | | Work with regional partners to support SYMCA in their work to construct a new tram-train stop at Magna. | Quarter 4 | Assistant Director of Planning, Regeneration & Transport | Regeneration & Environment | In current plan | Cabinet Member for Transport, Jobs and the Local Economy |
| E16 | | Consult on draft designs for City Regional Sustainable Transport Settlement active travel and bus priority proposals on Fitzwilliam Road and Broom Road. | Quarter 4 | Assistant Director of Planning, Regeneration & Transport | Regeneration & Environment | New | Cabinet Member for Transport, Jobs and the Local Economy |
| E17 | | Develop and deliver a programme of work experience, supported internships, apprentices and graduate schemes to ensure effective career pathways and succession planning. | Quarter 2 | Assistant Director of Human Resources Head of Organisational Development and Change | Assistant Chief Executive | In Current Plan | Leader of the Council |

Outcome: Children and young people achieve

| Ref | Priorities | Activity | Timescales for completion (Quarter and month) | Lead officer | Lead directorate | Features in current YADP or new action? Or KPI output? | Lead Cabinet Member |
|-----|---|---|---|--|---|---|---|
| C1 | Ensuring children and young people have fun things to do | Work with children and young people across the borough to deliver events throughout the 2025 Festival Year, celebrating Rotherham becoming the world's first Children's Capital of Culture. | Quarter 3 | Assistant Director of Culture, Sport & Tourism | Regeneration & Environment | In current plan | Cabinet Member for Social Inclusion and Neighbourhood Working Deputy Leader and Cabinet Member for Children and Young People |
| C2 | | Replace the watersplash facility at Clifton Park. | Quarter 2 | Assistant Director of Culture, Sport & Tourism | Regeneration & Environment | In current plan | Cabinet Member for Social Inclusion and Neighbourhood Working |
| C3 | | Improve 4 play areas as part of the Children's Playgrounds Programme. | Quarter 4 | Assistant Director of Culture, Sport & Tourism | Regeneration & Environment | In current plan | Cabinet Member for Social Inclusion and Neighbourhood Working Deputy Leader and Cabinet Member for Children and Young People |
| C4 | | Submit a bid to the Football Foundation in support of a new multi-use games area in the borough. | Quarter 2 | Assistant Director of Culture, Sport & Tourism | Regeneration & Environment | New | Cabinet Member for Social Inclusion and Neighbourhood Working |
| C5 | | Commission the voluntary and community sector to deliver 850+ universal youth work sessions so that young people have access to activities across the borough. | Quarter 4 | Assistant Director of Family Help | Children & Young People's Service | KPI output | Deputy Leader and Cabinet Member for Children and Young People. |
| C6 | Enable children and young people to thrive | Provide food vouchers to children eligible for free school meals during the school holidays, in line with the package of measures agreed through the Household Support Fund. | Quarter 4 | Assistant Director of Financial Services | Finance and Customer Services | In current plan | Deputy Leader and Cabinet Member for Children and Young People. Cabinet Member for Social Inclusion and Neighbourhood Working. |
| C7 | | Complete building work on the Special Educational Needs and Disability centre at Eric Manns and hand over to the Rotherham Parents Carers Forum. | Quarter 4 | Assistant Director Property and Facilities Services Assistant Director of Family Help | Finance & Customer Services Children & Young People's Services | In current plan | Deputy Leader and Cabinet Member for Children and Young People |
| C8 | | Deliver Independent Travel Training to at least 30 children and young people to increase | Quarter 4 | Assistant Director of Community Safety & Street Scene | Regeneration & Environment | In current plan | Deputy Leader and Cabinet Member for |

| | | | | | | | |
|------|---|---|---|--|---|---|---|
| | | independence, through the new Home to School Transport Policy. | | | | | Children and Young People |
| C9 | | Support 27 Rotherham secondary schools and colleges, to enhance their careers provision. | Quarter 4 | Assistant Director of Planning, Regeneration & Transport | Regeneration & Environment | In current plan | Deputy Leader and Cabinet Member for Children and Young People |
| C10 | | Implement a new education case management system. | Quarter 2 | Joint Assistant Director Commissioning, Quality and Performance | Children & Young People's Services | New – budget investment | Deputy Leader and Cabinet Member for Children and Young People |
| C11 | | Deliver 100% of Baby Packs to eligible Rotherham Families who have requested one. | Quarter 4 | Director of Public Health | Adult Care, Housing & Public Health Children & Young People's Services | KPI output | Deputy Leader and Cabinet Member for Children and Young People |
| C12 | | Provide health visitor checks to at least 85% of eligible children for their 2-2.5yr checks. | Quarterly achievement (reported in arrears) | Director of Public Health | Adult Care, Housing & Public Health. | KPI output | Deputy Leader and Cabinet Member for Adult Social Care and Health |
| C13 | | Continue to deliver high quality services across the Family Hubs network, ensuring that at least 90% of families register their children within 6 months of birth. | Quarter 4 | Assistant Director of Family Help | Children & Young People's Services | KPI output | Deputy Leader and Cabinet Member for Children and Young People |
| C14 | | Children's Centres to deliver 1900+ support sessions to families with children aged 0-5 years. | Quarter 4 | Assistant Director of Family Help | Children & Young People's Services | KPI output | Deputy Leader and Cabinet Member for Children and Young People |
| C15 | | Issue 73% of Education, Health and Care Plans within 20 weeks ensuring children receive effective support when needed. | Quarter 4 | Assistant Director of Education & Skills | Children & Young People's Service | KPI output | Deputy Leader and Cabinet Member for Children and Young People |
| C16a | Keeping children and young people safe from harm | Provide the remaining planned children's in-house residential homes to meet the needs of Rotherham children in care and help make sure they can stay in the borough. | Quarter 3 | Assistant Director of Children's Safeguarding | Children & Young People's Services | In current plan. Carried forward from 2024-25 | Deputy Leader and Cabinet Member for Children and Young People |
| C16b | | a) Submit registration for a third two-bedroom home. | Quarter 3 | | | | |
| C16c | | b) Submit registration for a fourth two-bedroom home. | Quarter 4 | | | | |
| C16d | | c) Submit registration for a fifth two-bedroom home. | Quarter 4 | | | | |
| C17 | | d) Submit registration for a sixth two-bedroom home. | Quarter 4 | | | | |
| C17 | | Plan the implementation of the Families First Partnership Programme and the Family Help Strategy; undertake a comprehensive needs analysis and revise the threshold document. | Quarter 4 | Assistant Director Children's Safeguarding | Children & Young People's Services | New | Deputy Leader and Cabinet Member for Children and Young People |
| C18 | | Publish a No Family Left Behind (<i>Rotherham's Commitment to Addressing Child Poverty</i>) | Quarter 2 | Joint Assistant Director, Commissioning, Performance and Quality | Children & Young People's Services | New | Deputy Leader and Cabinet Member for |

| | | | | | | | |
|--|--|---|--|--|--|--|---------------------------|
| | | Strategy, championing initiatives and aligning stakeholders to address child poverty. | | | | | Children and Young People |
|--|--|---|--|--|--|--|---------------------------|

Outcome: Residents live well

| Ref | Priorities | Activity | Timescales for completion (Quarter and month) | Lead officer | Lead directorate | Features in current YADP or new action? Or KPI output? | Lead Cabinet Member |
|-----|--|--|---|---|-------------------------------------|---|---|
| R1 | Better physical and mental wellbeing | Commission an Active Hub to establish referral support for people with long-term health conditions to access physical activity opportunities. | Quarter 3 | Director of Public Health | Adult Care, Housing & Public Health | New | Cabinet Member for Adult Social Care and Health |
| R2 | | Launch a specialised support service for people who have attempted suicide. | Quarter 1 | Director of Public Health | Adult Care, Housing & Public Health | New | Cabinet Member for Adult Social Care and Health |
| R3 | | Provide 8,500 NHS Health Checks for Rotherham Residents. | Quarter 4 | Assistant Director of Public Health | Adult Care, Housing & Public Health | KPI output | Cabinet Member for Adult Social Care and Health |
| R4 | | Support the Rotherham Ambition for a Smoke Free Rotherham by supporting 1,000 Rotherham residents to set a Quit date. | Quarter 4 | Director of Public Health | Adult Care, Housing & Public Health | KPI output | Cabinet Member for Adult Social Care and Health |
| R5 | Assisting people to live independent, safe and well | Complete the building work for Castle View Day Service which will provide new day opportunities for people with high support needs. | Quarter 4 | Assistant Director of Adult Care & Integration | Adult Care, Housing & Public Health | Current plan | Cabinet Member for Adult Social Care and Health |
| R6 | | Deliver the Rothercare analogue to digital switchover for over 5,000 residents. | Quarter 3 | Assistant Director of Adult Care & Integration | Adult Care, Housing & Public Health | New | Cabinet Member for Adult Social Care and Health |
| R7 | | Launch a new technology service that will provide a broader range of equipment to enable people to remain living at home for as long as possible. | Quarter 1 | Assistant Director of Adult Care & Integration | Adult Care, Housing & Public Health | New | Cabinet Member for Adult Social Care and Health |
| R8 | | Agree an updated Domestic Abuse Strategy to continue to improve the support available to victims and the actions taken to address perpetrators of violence and abuse. | Quarter 4 | Assistant Director of Community Safety & Street Scene | Regeneration & Environment | New | Cabinet Member for Adult Social Care and Health |
| R9 | | Deliver the Learning Disability Strategy priorities for 2025, which will include a new transitions pathway for young people preparing for adulthood, increasing the number of young people accessing employment opportunities and embedding the voice of the young person in their care and support journey. | Quarter 4 | Assistant Director of Adult Care & Integration | Adult Care, Housing & Public Health | New | Cabinet Member for Adult Social Care and Health |
| R10 | | Deliver the Council's Local Council Tax Support Top Up scheme, providing up to £126 to working households in receipt of council tax support. | Quarter 4 | Assistant Director of Financial Services | Finance & Customer Services | Current Plan | Cabinet Member for Finance & Safe and Clean Communities |
| R11 | | Ensure that a minimum of 70% of Domestic Abuse referrals are actively engaged in any support offered. | Quarter 4 | Assistant Director of Community Safety & Street Scene | Regeneration & Environment | KPI output | Cabinet Member for Adult Social Care and Health |
| R12 | | Increase the proportion of new claims for Housing Benefits and Council Tax Support are dealt with within 14 days of receipt of all necessary information to 98%. | Quarter 4 | Assistant Director of Financial Services | Finance & Customer Services | KPI output | Cabinet Member for Housing |

| | | | | | | | | |
|------|--|--|-------------------------------|---|-------------------------------------|----------------------------|----------------------------|----------------------------|
| R13 | Good quality, affordable homes for all | Continue the delivery of our ambitious Council Homes Delivery Programme: | | Assistant Director of Housing | Adult Care, Housing & Public Health | In current plan | Cabinet Member for Housing | |
| R14a | | Complete the Council new build project at Warden Street, Canklow. | Quarter 3 | | | In current plan | | |
| R14b | | Complete the Council new build project at Albert Road and Princess Street. | Quarter 3 | | | New | | |
| R14c | | Complete the Council new build project at the Former Ship Inn Site, Swinton. | Quarter 3 | | | New | | |
| R14d | | Start groundwork on new homes at Maltby. | Quarter 2 | | | New | | |
| R14e | | Start groundwork on new homes at Eastwood. | Quarter 4 | | | New | | |
| R14f | | Start groundwork on new homes at Wath. | Quarter 3 | | | New | | |
| R14g | | Start groundwork on former Albert Club, West Melton. | Quarter 1 | | | | | |
| R14h | | Deliver 75 new Council homes through acquisition either from private sector housebuilders (through planning obligations) or direct from the open market. | Quarter 4 | | | New | | |
| R14h | | Bring at least 30 long term empty homes back into use through Council support. | Quarter 4 | Assistant Director of Housing | Adult Care, Housing & Public Health | In current plan | | Cabinet Member for Housing |
| R15 | | Develop proposals in relation to Selective Licensing which seek to protect private tenants, support landlords and improve housing conditions within the Borough. | Quarter 2 | Assistant Director of Community Safety & Street Scene | Regeneration & Environment | New | | Cabinet Member for Housing |
| R16 | | Agree a new Housing Allocations Policy. | Quarter 3 | Assistant Director of Housing | Adult Care, Housing & Public Health | New | | Cabinet Member for Housing |
| R17 | | Complete full stock condition surveys to 6,000 properties. | Quarter 4 | Assistant Director of Housing | Adult Care, Housing & Public Health | New | | Cabinet Member for Housing |
| R18 | | Expand the Council's temporary accommodation portfolio to at least 173 homes. | Quarter 2 | Assistant Director of Housing | Adult Care, Housing & Public Health | KPI output | | Cabinet Member for Housing |
| R19 | Maintain the proportion of council housing repairs completed 'Right 1st time' to achieve at least 93%. | Quarter 4 | Assistant Director of Housing | Adult Care, Housing & Public Health | KPI output | Cabinet Member for Housing | | |
| R20 | 50% of council home to have an EPC C energy performance rating. | Quarter 4 | Assistant Director of Housing | Adult Care, Housing & Public Health | KPI output | Cabinet Member for Housing | | |

Outcome: One Council that listens and learns

| Ref | Priorities | Activity | Timescales for completion (Quarter and month) | Lead officer | Lead directorate | Features in current YADP or new action? Or KPI output? | Lead Cabinet Member |
|-----|--|--|---|---|-------------------------------------|---|---|
| 1 | Better customer experience | Increase the number of services available digitally for our customers, by implementing calendar booking and payment upfront online functions. This will include a digitalised pest control appointment service. | Quarter 4 | Assistant Director of Customer, Information & Digital | Finance & Customer Services | New | Leader of the Council |
| 2 | | Implement a new IT system (Confirm), which will improve the cleanliness of the borough by providing better performance monitoring, maximising use of resources and improving how the public report and receive feedback on local issues. | Quarter 3 | Assistant Director of Community Safety & Street Scene | Regeneration & Environment | New | Cabinet Member for Finance & Safe and Clean Communities |
| 3 | | Customer telephone wait time in the corporate contact centre to under 3 minutes. | Quarter 4 | Assistant Director of Customer, Information & Digital | Finance & Customer Services | KPI output | Leader of the Council |
| 4 | | Respond to 85% or above of complaints closed within timescales. | Quarter 4 | Head of Policy, Performance and Intelligence | Assistant Chief Executive | KPI output | Cabinet Member for Finance and Safe and Clean Communities |
| 5 | | Reduce the number of complaints relating to street cleaning, grounds maintenance and waste management to less than 190. | Quarter 4 | Assistant Director of Community Safety & Street Scene | Regeneration & Environment | KPI output | Cabinet Member for Finance and Safe and Clean Communities |
| 6 | Working in partnership with our communities | Refresh the Council's Equality, Diversity and Inclusion Strategy and produce the accompanying Annual Report. | Quarter 2 | Head of Policy, Performance and Intelligence Head of Organisational Development and Change | Assistant Chief Executive | New | Cabinet Member for Finance and Safe and Clean Communities |
| 7 | | Develop and launch a new Rotherham Plan for the Rotherham Together Partnership | Quarter 4 | Head of Policy, Performance and Intelligence | Assistant Chief Executive | New | Leader of the Council |
| 8 | | Deliver the next phase of a staff and Elected Member learning and development programme that will help embed a strength based-working approach across the Council's workforce and partners. | Quarter 2 | Head of Neighbourhoods Head of Organisational Development and Change | Assistant Chief Executive | In current plan | Cabinet Member for Social Inclusion and Neighbourhood Working |
| 9 | | Procure and implement new consultation software to improve the Council's approach to consultations. | Quarter 4 | Head of Policy, Performance and Intelligence | Assistant Chief Executive | New | Leader of the Council |
| 10 | | Embed the Rotherham Adult Social Care Always Listening Co-Production Board (RASCAL) within the approach to change across adult social care. | Quarter 4 | Assistant Director of Adult Care & Integration | Adult Care, Housing & Public Health | In current plan | Cabinet Member for Adult Social Care and Health |

| | | | | | | | |
|----|--|---|-----------|---|-------------------------------------|-----------------|---|
| 11 | | Co-design a new look tenant engagement framework that strengthens tenant influence in Rotherham and empowers tenants to effectively shape council housing services and enhance their neighbourhoods. | Quarter 4 | Assistant Director of Housing | Adult Care, Housing & Public Health | New | Cabinet Member for Housing |
| 12 | A workforce that is ambitious and proud | Complete the Employee Opinion Survey 2025 and increase the participation rate to greater than 50%. | Quarter 4 | Head of Organisational Development and Change | Assistant Chief Executive | In current plan | Cabinet Member for Finance and Safe and Clean Communities |
| 13 | | Refresh the recruitment approach through engagement with our communities and modern recruitment methods, including jobs fairs and partnership working, to ensure the attraction of applicants who are representative of the communities we serve. | Quarter 4 | Assistant Director of HR Head of Organisational Development and Change | Assistant Chief Executive | In current plan | Cabinet Member for Finance and Safe and Clean Communities |
| 14 | Responding to Climate change | Install two solar (PV) panels on five town centre properties (Tom Burgess House, Arthur Wharton House, Elizabeth House, Portland House; Millfold Rise) to provide a revenue income or saving, funded by the Decarbonisation Recycle Fund. | Quarter 4 | Assistant Director of Property and Facilities Services | Finance & Customer Services | New | Cabinet Member for Transport, Jobs and Local Economy |
| 15 | | Deliver 10 engagement events with education establishments and communities to improve awareness and promote the benefits of renewables, carbon reduction, energy management and green skills and jobs. | Quarter 4 | Assistant Director of Property and Facilities Services | Finance & Customer Services | New | Cabinet Member for Transport, Jobs and Local Economy |
| 16 | | Develop a full business case for the procurement and delivery of a Local Area Energy Plan for Rotherham, including a review of potential external funding opportunities. | Quarter 4 | Assistant Director of Property and Facilities Services | Finance & Customer Services | New | Cabinet Member for Transport, Jobs and Local Economy |
| 17 | | Work with South Yorkshire Mayoral Combined Authority to progress the next phase of the public EV infrastructure strategy and identify an external funding source. | Quarter 4 | Assistant Director of Property and Facilities Services | Finance & Customer Services | New | Cabinet Member for Transport, Jobs and Local Economy |

| Social Care performance measures | | | | | |
|----------------------------------|--|------------------------------|--|---------------------------------------|------------------------------|
| Ref | Social Care performance measure | Good is | Lead officer | Service area | Target |
| SC1 | Proportion of adults with social care support, remaining at home. | High | Assistant Director of Adult Care & Integration | Adult Social Care | n/a |
| SC2 | Number of new admissions to residential care homes for older people as a rate per 100K population. | Low (in line with peers) | Assistant Director of Adult Care & Integration | | 616.0 |
| SC3 | Number of new admissions to residential care homes for older people. | Low (in line with peers) | Assistant Director of Adult Care & Integration | | 330 |
| SC4 | Proportion of Adults who were enabled to be independent after short term at home support | High | Assistant Director of Adult Care & Integration | | 90% |
| SC5 | Proportion of carers who find it easy to find information about support. | Better than national average | Assistant Director of Adult Care & Integration | | Better than national average |
| SC6 | Number of 0-17year old children who are a Child in Need as a rate per 10,000 of the Rotherham 0-17yrs population. | Low | Assistant Director of Children's Safeguarding | Children & Young People's Social Care | <375.5 |
| SC7 | Number of 0-17year old children with a child protection plan as a rate per 10,000 of the Rotherham 0-17yrs population. | Low | Assistant Director of Children's Safeguarding | | <55.0 |
| SC8 | Number of 0-17year old children in care as a rate per 10,000 of the Rotherham 0-17yrs population. | Low | Assistant Director of Children's Safeguarding | | <90.0 |
| SC9 | Number of 0-17year old children open to the Family Help service as a rate per 10,000 of the Rotherham 0-17yrs population. | n/a | Assistant Director of Family Help | | n/a |
| SC10 | Number of children and young people assessed as having a medium to high risk of Child Sexual Exploitation (CSE) | n/a | Assistant Director of Children's Safeguarding | | n/a |
| SC11 | Number of children and young people assessed as having a medium to high risk of Child Criminal Exploitation (CSE) | n/a | Assistant Director of Children's Safeguarding | | n/a |
| SC12 | Proportion of children and young people being referred to social care services for a second of subsequent time within 12 months. | Low | Assistant Director of Children's Safeguarding | | <22% |